

SPECTEC

THUNDERBIRD INTERNATIONAL CORPORATION

Conflict Minerals Policy

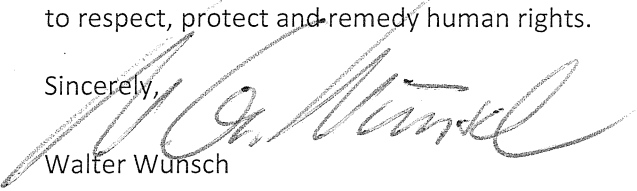
In July 2010, the United States passed HR4173, the Dodd-Frank Financial Reform Bill section 1502(b) requiring all UP public companies and their suppliers to disclose the chain of custody usage of conflict minerals. "Conflict Minerals" refer to minerals or other derivatives (specifically Tin, Tantalum, Tungsten and Gold) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and in the adjoining countries where revenues may be directly or indirectly financing armed groups engaged in civil war resulting in serious social and environmental abuses.

Thunderbird International Corporation fully supports the legislation and its position to avoid the use of conflict minerals mined from the DRC and adjoining countries. Furthermore, Thunderbird International Corporation intends to adapt our internal standards regarding our process to obtain chain of custody declarations from all Thunderbird International Corporation sourced and managed suppliers ensuring transparency in our supply chain. In addition:

- . Thunderbird International Corporation expects our suppliers to source material from socially responsible suppliers.
- . Thunderbird International Corporation expects all of its suppliers to comply with the Dodd-Frank regulation and provide necessary declarations. <http://www.sec.gov/rules/final/2012/34-67716.pdf>
- . Suppliers must pass this requirement through the supply chain and determine the source of specified minerals.
- . Suppliers who are non-compliant to these requirements shall be reviewed for further business.
- . Thunderbird International Corporation does not purchase any of the specified minerals directly from smelters or refiners.

This conflict minerals policy is in line with the Global Business Initiative on Human Rights and the framework of the United Nations Principles of Human Rights encouraging governments and businesses to respect, protect and remedy human rights.

Sincerely,



Walter Wunsch

President

SPECTEC

INNOVATIVE SENSOR SOLUTIONS

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