

# Conflict Minerals



## Definitions

### *Conflict Minerals*

Conflict minerals are Columbite-Tantalite (Coltan), Cassiterite, Gold, Wolframite, or their derivatives, including Tin, Tantalum, Tungsten and Gold sourced from conflict-affected mines or high-risk areas.

### *Conflict-affected Mines and High-Risk Areas*

Mines or areas identified by the presence of armed conflict, widespread violence or other risks of harm to people, including the eastern region of the Democratic Republic of the Congo and the adjoining countries of Angola, Burundi, Congo, Central African Republic, Republic of Tanzania, Rwanda, Sudan, Uganda and Zambia.

## Policy Statement

Waytek, Inc. is committed to complying with regulatory and industry requirements to not engage directly or indirectly with any activity or supplier that sources conflict minerals, contributes to the financing of conflict or is linked to any party committing human rights abuses. With due diligence and respect to human rights, Waytek, Inc. will seek to distribute conflict-free products. We will continue to persistently request conflict minerals disclosure from our suppliers to ensure that suppliers are in compliance with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act as well as the U.S. Conflict Minerals Law.

Waytek, Inc. commits to providing our customers with conflict mineral data and reporting that is made available to us by our suppliers. Our focus remains on helping our customers obtain the information they need to meet their requirements.

## Reference

Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502  
Conflict Minerals Law (U.S.)